VACANCY
FINANCIAL CONTROLLER – NORTHERN REGION, HEAD OFFICE
STELLENBOSCH

Position Title: Financial Controller
Reporting line: Chief Financial Officer
Duration: Permanent
Location: Stellenbosch/Hybrid

BACKGROUND
Peace Parks is a non-profit conservation organization that specializes in conservation at scale through the development of Transfrontier Conservation Areas and the long-term management of key protected areas in partnership with government conservation agencies and communities within these landscapes. We currently focus on the development of five priority transboundary landscapes measuring over 65 million hectares throughout southern Africa and the co-management of ten national parks and protected areas covering over 5.2 million hectares.

Job Purpose:
The Foundation has obtained funding from various donors to fund projects in the different TFCA’s. The spending of such funds must follow donor procurement rules which are specific for each donor and project. The Financial Controller is required to act as back-stopper for financial management in the different projects and portfolios, for KfW financed projects, and to ensure quality control.

Role Responsibilities:
• 10+ years in the financial sector, but with excellent financial management and internal auditing track record.
• Experience with managing programmes with multiple donors.
• Experience with institutional financial reporting practices – in particular KfW rules and procedures (will be highly advantageous)
• Good communicator and ability to build/work with a diverse multi-disciplinary team and, crucially, to always embrace and embody the culture and values of PPF.
• Technologically astute, with ability to establish strong KPI frameworks both for self-measurement and portfolio performance.
• Bachelor’s Degree in appropriate field of study.
• Audit background and articles completed CAA preferable.
• Experience with creating financial statements.
• Excellent accounting software user and administration skills.
• Accuracy and attention to detail.

Key Performance Areas:
• Accounting Management for Accounts Payable including reviewing and approving payments
• Prepare, review, reconcile and analyze accounting records and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
• Oversee the efficiencies of the accounting systems in line with best practice as well as oversee the implementation of relevant policies and controls.
• Conduct annual internal audit reviews on project accounting processes and systems and follow up on suggested enhancements and corrective measures. These reviews will require travel to African countries where projects are implemented.
• Analyze business operations, trends, costs, revenues, financial commitments, and obligations, to project future revenues and expenses or to provide advice.
• Oversee financial management of KfW projects and report to management regarding the finances of their projects.
• Oversee and manage budgets, preparing reports that compare budgeted costs to actual costs.
• A competitive salary package will be negotiated, based on qualifications and experience.

Interested candidates are invited to submit a cover letter detailing their interest in and suitability for the position and a Curriculum Vitae, with full address, telephone number, email address and contact details of at least three contactable references. These should be submitted by **12 March 2024**.

Applications should be submitted to
Human Resources
Email: applications@peaceparks.org

SHORTLISTED CANDIDATES will be contacted to attend an interview.

Should you not hear from us within two weeks from the closing date, your application was unsuccessful.