CONSERVATION OPERATIONS COORDINATOR
LIMPOPO NATIONAL PARK (MOZAMBIQUE)
(Contract Period: Three Years)

Peace Parks Foundation (PPF) is a non-profit company established to facilitate the establishment and development of Transfrontier Conservation Areas (TFCAs) in southern Africa. Peace Parks is currently supporting the development of conservation areas in Mozambique through partnership agreements with the National Administration of Conservation Areas (ANAC).

A Conservation Operations Coordinator is required to support the management and development of Limpopo National Park as part of the Great Limpopo Transfrontier Park with a primary focus on Conservation operations. The position will report to the Head of Operations and Development and will support the Park Management Committee and Park Administrator working closely with each of the Park operational departments.

Requirements:
At least five years’ experience working in a suitable Conservation environment with demonstrated capacity of good organising, management and leadership skills.
• 5 - 10 years’ Experience and track record in project management, development and getting the best out of teams through effective management.
• Passion and experience in a Conservation context will be critical while experience in working in a remote operational context will be highly advantageous.
• A relevant qualification that can be directly linked to the requirements of this position.
• A track record in waterpoint, borehole, roads and other conservation infrastructure with a background in successfully leading a team of general workers will be highly advantageous.
• Knowledge and understanding of health and safety requirements for the areas of responsibility.
• The ability to take ownership and provide leadership with the confidence to discuss, advise and attend to matters throughout the line management structures.
• Excellent communication skills and a strong attention for detail.
• Good English language skills (written and verbal) while a working knowledge and/or ability to speak Portuguese/Shangaan will be highly advantageous.
• Suitable proven reporting and computer literacy capacities.
• Ability and willingness to live in remote conditions is a prerequisite.

Performance Areas:
Specific key performance areas will include:
• Manage the conservation department as described in the Protected Area Management Plan (PAMP). Ensure sound budget management and compliance with SOPs in all activities.
• Plan, implement and monitor all conservation activities / ecological monitoring across the Park, including aerial surveys, camera trap surveys, ornithological monitoring, botanical surveys, animal trapping and collaring, meteorological monitoring etc.
• Work closely with the community and counter poaching departments to manage the relationships between humans and their environment across space and time. Focus primarily on Herding for Health programme and associated grazing and water access management.
• Plan and implement the required conservation studies to support other departments (Law Enforcement, Tourism & Commercial Development) as described in the PAMP.
• Improve the conservation of resident species and plan and manage species reintroduction projects.
• Maintain and improve the Park ecological database and conservation library.
• Deliver monthly reports of the activities of the department to park management. Deliver scientifically sound reports for all key activities mentioned in the PAMP.
• Responsible for developing, managing and implementing all conservation and habitat management strategies within the LNP.
• Oversight and support to the Park infrastructure department and oversight of all Park field operations (infrastructure, contractors, labour programmes etc) within the Park in support of the Head of Operations and Development.
• Responsible for overseeing conservation construction projects and oversight of park infrastructure department and contractor compliance with conservation standards.
• Management and oversight of labour programmes such as fences, airfields and road maintenance and development programmes.
• Responsible for waterpoint maintenance including pumps, boreholes and pans for wildlife and tourism purposes as well as all storm water structures and erosion control structures.

Remuneration: A competitive salary package will be negotiated, based on qualifications and experience.

Interested candidates should submit a covering letter detailing their interest in and suitability for the position, as well as Curriculum Vitae in English, with contact details of three references by 31 January 2024 to: e-mail: applications@peaceparks.org

Only SHORT-LISTED CANDIDATES will be contacted to attend an interview.