



VACANCY
HERDING FOR HEALTH: SENIOR PROGRAMME MANAGER

Position Title: Senior Programme Manager: Herding for Health (H4H)
Duration: Three Year Contract
Location: Stellenbosch/Gauteng/Hybrid
Reports to: Herding for Health Steering Committee (PPF and CI)

BACKGROUND

Peace Parks Foundation is a non-profit conservation organization that specializes in conservation at scale through the development of Transfrontier Conservation Areas and the long-term management of key protected areas in partnership with government conservation agencies and communities within these landscapes. We currently focus on the development of five priority transboundary landscapes measuring over 65 million hectares throughout southern Africa and the co-management of ten national parks and protected areas covering over 5.2 million hectares.

Conservation International through The Africa Field Division developed a new strategy with the vision of an Africa where growth and development across the continent is catalysed through nature. The strategy is set to prove that the fastest, most equitable and durable path to achieving Africa's food, water, and climate security is through basing development on the protection and sustainable use of nature and to scale impact through partnerships, projects, and policy work. The strategy is aligned to the four guiding stars of Conservation International which guides global institutional priorities in the context of climate change, sustainable land and seascapes, conserving oceans, and scientific and financial innovation. A dedicated focus on CI's work in the rangelands of Africa is one of the core objectives of the new Africa Strategy

PURPOSE OF THE JOB

The Senior Programme Manager of 'Herding for Health' (H4H) provides the strategic and programmatic direction of the program, working directly with partners to proactively identify opportunities and trends for the achievement of shared institutional goals. He/she will be responsible for senior-level program management and ensuring that strategies, initiatives, and outcomes advance H4H's human development and conservation priorities.

Leading the design, implementation, and integration of the H4H strategy throughout the region, the Senior Programme Manager also provides broad programmatic, project, monitoring and technical oversight and continuously engages key internal and external partners critical to the success of H4H.

He/she will represent H4H in multiple countries and will ensure that H4H's work is presented effectively to donors and key stakeholders to ensure strategic and sustainable partnerships. The position will actively build and grow strategic partnership networks with donors, implementers, governments, industry, training, and science institutions, as well as communities to achieve impact at scale. Additionally, he/she will be responsible for managing the program and all its component projects, leading the team, raising funds, and managing financial and other resources.

ROLE REQUIREMENTS

- Bachelor's degree in biological and/or environmental, social sciences, international development, business advanced university, Master's, MBA, or doctorate degree preferred with at least 10 years of working experience with management responsibility.
- Demonstrated senior level multi country programme or project development and management experience, preferably in the global conservation, NGO, advocacy and/or related for-profit arena(s)
- A minimum of 10 years' experience at a senior management level supervising senior staff in a multi-disciplinary, multi-country and multi-cultural environment.
- Experience of working with or reporting to a Board of Directors will be an added advantage.
- Demonstrated record of success in fundraising, particularly from the private sector, bilateral and multi-lateral international co-operating partners, engaging, partnering with, and influencing key stakeholders. Successful incumbent must demonstrate a track record of mobilizing and overseeing the implementation of at least \$8 million in the last 5 years.
- Demonstrated ability to manage complex projects or initiatives involving multiple internal and external stakeholders – donors, government agencies, NGOs, and local communities across multiple countries.
- Excellent communication skills in both written and spoken English. Fluency in any of Southern Africa's other official languages is an added advantage.

BUSINESS GOALS AND KEY PERFORMANCE AREAS

1. Develop and implement the H4H Strategy

- Develop Herding for Health strategy with clearly defined objectives, work plans and metrics to drive impact at scale.
- Actively build and grow strategic partnership networks with donors, implementers, governments, industry, training, and science institutions, as well as communities to promote, adopt and support the H4H model.
- Position H4H appropriately within the Africa Region and internationally through the effective articulation and development of marketing, communication, and influence strategy.

2. Develop and grow the financial sustainability of H4H.

- With a strong focus on fundraising, investment, and business development, grow the financial sustainability Herding for Health by entrenching and aligning a robust fundraising strategy, investment strategy and commercial strategy.
- Through regular engagement with H4H Partners develop funding proposals and a long-term business development model to sustain the program and its landscape level interventions until 2030. This should include coordinating and finalizing the writing of funding documents (proposals & budgets), mobilizing market-based incentives and innovative finance mechanisms, and participating in regional/global fundraising efforts.

3. Oversee the formulation of the implementation framework and “toolbox” for the H4H model.

- Work with relevant subject matter and knowledge experts, technical and project teams, learning and training institutions and the scientific community to collate all information and literature to compile the H4H implementation framework, tool set, guidelines, and standard operating procedures as requirement for participation in the H4H model and for compliance with the H4H discipline.
- Ensure that the implementation framework and tool set are available as open-source materials for the H4H community of practice.

4. Provide leadership and practice good governance.

- Provide strategic oversight and team leadership to effectively implement program activities and ensure high-impact outputs, ensuring program alignment and integration with conservation priorities.
- Lead and inspire a multidisciplinary team ensuring effective communication, instilling organizational values and behaviors, and creating a work environment that attracts, develops, and retains talent within the H4H team.

5. Institutional Compliance and Risk Management

- Ensure compliance, timely reporting, and proactive risk management within the framework of CI and PPF policies, funding agreements and landscape level requirements.

Interested candidates are invited to submit a cover letter detailing their interest in and suitability for the position and a Curriculum Vitae, with full address, telephone number, email address and contact details of at least three contactable references. These should be submitted by **30 May 2023**.

A competitive salary package will be negotiated, based on qualifications and experience.

Applications should be submitted to:

Human Resources

Email: applications@peaceparks.org

SHORTLISTED CANDIDATES will be contacted to attend an interview. Should you not hear from us within two weeks from the closing date, your application was unsuccessful.