

PROJECT MANAGER – LIMPOPO NATIONAL PARK
MASSINGIR (GAZA PROVINCE - MOZAMBIQUE)

(Contract Period: Three Years)

Peace Parks is a non-profit conservation organisation that specialises in the development of Transfrontier Conservation Areas (TFCAs) and the long-term management of key protected areas within these landscapes.

We currently focus on the development of four priority TFCAs throughout southern Africa and the co-management of nine national parks and protected areas covering over 3.5 million hectares within a TFCA landscape of over 650,000km². In addition to protected area management, Peace Parks also focusses on landscape and natural resource-based community development initiatives. Peace Parks has had a year-on-year growth average of 25% per annum for the past decade and currently has an annual operational budget of over R700 million. Peace Parks intends to hire a Project Manager to be based at the Limpopo National Park headquarters in Massingir (Gaza Province).

Reporting:

The Project Manager (PM) will report to the Senior Project Manager and work closely with the Project Implementation Unit which includes the Park Warden and Financial Manager as well as with the various Park operational departments.

Requirements:

- At least ten but preferably at twenty years' experience in a similar environment, preferably with a degree in the natural sciences, project management or business management fields.
- Good English language skills while a working knowledge and/or ability to speak Portuguese will be highly advantageous.
- Track record, ability, and willingness to live and work in remote conditions is highly advantageous.
- Skills in negotiating, analytic skills, excellent interpersonal communications and writing skills, an understanding of financial management and project management as well as experience in Procurement and management of consultants and contractors are all considered essential.
- An understanding and / or experience in the management, planning and development of conservation areas with specific understanding and / or experience in anti-poaching, community development and infrastructure programmes will be highly advantageous.
- Experience in management, liaison, monitoring and evaluation, compliance and reporting on large foreign donor programmes, as well as experience in working in Mozambique or a similar environment is also highly advantageous.

The Project Manager is expected to have strong well rounded project management and administrative skills.

The Project Manager is expected to be an achiever who has already made a mark in the conservation or business management arena of Southern Africa and is expected to be a dynamic and innovative manager with good organising, project management and leadership skills.

Performance Areas:

Specific key performance areas will include:

- Undertake full Project Management responsibilities of selected park projects, programmes and donor programmes.
- Project and park management support to the Park Warden and Senior Project Manager.
- Dependent on candidate area of expertise, potentially take the lead in the project management oversight of selected park departments (e.g. Infrastructure, tourism, community, public relations etc).
- Support the development and monitoring of annual park work plans and budgets as well as the development of project task plans.
- Ensure preparation of monthly, quarterly and annual progress reports for submission to the Government of Mozambique (ANAC), LNP Steering Committee, GLTP Technical Committee, SADC, and various donor agencies are done.
- Support and manage key procurement and tender processes.
- Support the development of funding proposals and provision of Public Relations materials and information.
- Support the establishment and management of the Park's Reporting, Monitoring and Evaluation systems.

General:

- The PM will ensure that knowledge and skill transfer is carried out in the project and the mentoring and training activities proceed as planned.
- The PM must organize project Monitoring and Evaluation Systems that will facilitate effective management and supervision at various levels.

Remuneration: A competitive salary package will be negotiated, based on qualifications and experience.

Interested candidates should submit a covering letter detailing their interest in and suitability for the position, as well as Curriculum Vitae in English, with contact details of three references by 16 July 2021 to: e-mail: applications@peaceparks.org

Only SHORT-LISTED CANDIDATES will be contacted to attend an interview.