

**DEPUTY PROJECT MANAGER – LIMPOPO NATIONAL PARK**  
**MASSINGIR (GAZA PROVINCE - MOZAMBIQUE)**

(Contract Period: Three Years)

Peace Parks Foundation (PPF) is a non-profit company established to facilitate the establishment and development of Transfrontier Conservation Areas (TFCAs) in southern Africa.

Peace Parks is currently supporting the development of conservation areas in Mozambique through partnership agreements with the National Administration of Conservation Areas (ANAC). Peace Parks intends to hire a Deputy Project Manager to be based at the Limpopo National Park headquarters in Massingir (Gaza Province).

**Reporting:**

The Deputy Project Manager will report to the Project Manager and work closely with the Project Implementation Unit which includes the Park Warden and Financial Manager as well as with the various Park operational departments.

**Requirements:**

- At least five years' experience in a similar environment, preferably with a degree in the natural sciences, project management or business management fields.
- Skills in negotiating, analytic skills, excellent interpersonal communications and writing skills, an understanding of financial management and project management are essential.
- A working knowledge and/or ability to speak Portuguese will be highly advantageous.
- Track record, ability and willingness to live and work in remote conditions is highly advantageous.
- An understanding and / or experience in the management, planning and development of conservation areas with specific understanding and / or experience in anti-poaching, community development and infrastructure programmes.
- Procurement and management of consultants and contractors.
- Experience in management, liaison, monitoring and evaluation, compliance and reporting on large foreign donor programmes.

The Deputy Project Manager is expected to have strong well rounded project management and administrative skills.

The Deputy Project Manager is expected to be an achiever who has already made a mark in the conservation or business management arena of Southern Africa and is expected to be a dynamic and innovative manager with good organising, project management and leadership skills.

**Performance Areas:**

Specific key performance areas will include:

- The DPM will provide project and park management support to the Park Warden and Project Manager, primarily in relation to overall park management and the primary large donor projects.
- Undertake full Project Management responsibilities of selected projects and donor programmes.
- Dependent on candidate area of expertise, to potentially take the lead in the project management oversight of selected park departments (e.g. Infrastructure, tourism, community, public relations etc).
- Support the development and monitoring of annual park work plans and budgets as well as the development of project task plans.
- Ensure preparation of monthly, quarterly and annual progress reports for submission to the Government of Mozambique (ANAC), LNP Steering Committee, GLTP Technical Committee, SADC, and various donor agencies are done.

- Support and potentially manage key procurement and tender processes.
- Support the development of funding proposals and provision of Public Relations materials and information.
- Support the establishment and management of the Park's Reporting, Monitoring and Evaluation systems.

**General:**

- The DPM will ensure that knowledge and skill transfer is carried out in the project and the mentoring and training activities proceed as planned.
- The DPM must organize project Monitoring and Evaluation Systems that will facilitate effective management and supervision at various levels.

**Remuneration:** A competitive salary package will be negotiated, based on qualifications and experience.

**Interested candidates should submit a covering letter detailing their interest in and suitability for the position, as well as Curriculum Vitae in English, with contact details of three references by 17 May 2021 to: Human Resources, Peace Parks Foundation e-mail: [applications@peaceparks.org](mailto:applications@peaceparks.org)**

Only SHORT-LISTED CANDIDATES will be contacted to attend an interview.