VACANCY: TECHNICAL MANAGER - INYASEMU COMMUNITY CONSERVANCY (ICC)

THREE YEAR FIXED-TERM CONTRACT

Position Title: Technical Manager - Inyasemu Community Conservancy
Location: Livingstone, Zambia
Reporting to: Project Coordinator

Job Purpose
Peace Parks Foundation, a non-profit organisation established in 1997 wishes to undertake conservation and community development work in the Inyasemu Community Conservancy (ICC) in Zambia in order to create a wildlife corridor that will link Chobe National Park in Botswana to Kafue National Park in Zambia. To achieve the objective Peace Parks Foundation wishes to appoint a Technical Manager to implement the project and provide co-management support to the conservancy. The ideal applicant will need to be an innovative and energetic professional with a proven track record in conservation in Southern Africa.

Requirements

- A minimum of five years’ experience in a similar environment, preferably with a degree in the natural sciences, project management or business management.
- Skills in policy development negotiating, excellent interpersonal communications and project management are essential. Policy development and negotiating, is essential.
- Extensive experience in project management and community development
- Be Self-driven with strong leadership and team management experience, including ability to motivate, reach consensus, set objectives, and manage performance.
- Ability and willingness to live in remote conditions is a prerequisite.
- The planning and development of conservation areas.
- Experience in the establishment of a new conservation area will be advantageous.
- Previously performed a senior management role in a conservation or similar organisation.
- The management of large Protected Area/s as well as large staff complements and budgets.
- Working with rural communities in the field of resource use and community-based tourism programmes and projects.
- Procurement and management of consultants and contractors.
- Facilitating the procurement and management of tourism concessionaires.

Responsibilities and duties

- The TM will lead the Project Implementation Unit (PIU), working under the overall guidance of the Inyasemu Board and Peace Parks for the implementation of project activities. He/She will be required to work collaboratively with all Partners and co-ordinate the implementation of technical activities to achieve the project objectives.
- The TM will ensure that Annual Project Implementation Plans are compiled together with other members of the PIU and Programme Coordinators.
- The TM will, ensure that the annual plans of the various programmes are implemented, namely Administration and Finance, Conservation Programmes, Community Support and Public Awareness, Research and Monitoring, Tourism Development, Supporting the creation of ecological Corridors, Infrastructure Development and Maintenance.
- The TM will manage all Peace Parks staff in the project and oversee all associated projects.
- Specific activities per programme are as follows:
  - Admin and Finance: The TM, together with Peace Parks finance team and Financial
Manager/Clerk will:

- ensure that the operational budget for the ICC is properly managed.
- ensure that appropriate service providers be contracted.
- be responsible for overseeing the administration of funds in accordance with clearly set policies and procedures as per agreements with donors.
- ensure the recruitment, training, and management of a core team of specialised personnel.
- Ensure that the preparation of quarterly and annual progress reports for submission to the Inyasem Board, ICC Steering Committee, and various donor agencies are Completed on time.

Conservation Support Programme: The TM, together with the Peace Parks field staff and Partners will:

- Ensure that wildlife relocations and monitoring are effectively undertaken.
- Ensure that the law enforcement staff are properly trained, equipped and deployed.
- Ensure the wildlife sanctuary is managed according to game carrying capacity and best practice, and that game is properly cared for, such as the provision of artificial water.
- Monitor game / predator populations and dynamics, recommend and implement suitable interventions, particularly in the sanctuary.
- Ensure that measures are put in place to mitigate Human Wildlife Conflict incidences.

Community Support Programme: The TM, together with field staff will:

- Ensure programs such as Conservation Agriculture and Herding 4 Health are properly implemented and are effective
- Ensure that Environmental Awareness programs are implemented.
- Oversee the creation of Village Action Groups (VAG)
- Ensure support of the communities in the buffer zone through training and community upliftment projects, as per approved budget.
- Ensure that the support programme for communities requesting to move out of the core conservation area is effectively and compliantly undertaken and that post moving there is continued monitoring, support and livelihood programmes implemented to ensure sustainability of the programme.

Infrastructure development and Maintenance: The TM will coordinate with the ICC board and partners to:

- Implement and oversee the development of new infrastructure.
- Ensure that Management and Tourism Infrastructure are developed and properly maintained.

Tourism Programme: The TM, together with the Inyasem board and Partners, will:

- Implement and oversee the establishment of new conservancy tourism facilities.
- Ensure that facilities owned by the conservancy are properly managed.
- Ensure that the concessions as per the tourism plan are tendered through open transparent processes.
- Ensure the liaison and management of existing and new concession holders as per concession contracts.
- Ensure that the tourism plan is updated and that concession areas are properly described and development plans compiled.
- Ensure that tourists visiting the Reserve have a positive experience

Research and Monitoring Programme: The TM, together with the support staff, will:

- Ensure that a research and monitoring strategy for the park is developed and implemented, including regular game census.
Interested candidates are invited to submit a cover letter detailing their interest in and suitability for the position, as well as a Curriculum Vitae, with the contact details of three references. These should be submitted by **Friday, 30 October 2020**.

A competitive salary package will be negotiated, based on qualifications and experience.

Applications should be submitted to:

Gordon Homer  
Peace Parks Foundation  
Email: g homer@peaceparks.org

**SHORTLISTED CANDIDATES** will be contacted to attend an interview. The interview may include a short assessment.